



# American Indian Family Center Job Description

*Where American Indian Families Thrive!*

## Healing Generations Therapist (Children & Youth Focus)

**Position is Open Until Filled.**

Full-Time, Monday through Friday 8:30am – 5pm,  
\$90,000-\$110,000 (DOQ) + Excellent benefits including employer paid health, dental and life insurance coverage for the employee, generous 403B retirement fund employer contribution, paid holidays and generous PTO accrual.

**Position Title:** Healing Generations (Children & Youth Focus) Therapist

**Position Description:** The Healing Generations therapist will serve the American Indian population in the Twin Cities area and provide individual, couples and family therapy/counseling to adults and children experiencing depression, grief, substance abuse, domestic violence, other emotional disturbances and environmental trauma. This position will have a large children and youth focus. The therapist will be providing services within the school systems and within the community organization. In addition, this position will also require co-facilitation of therapeutic support groups. This position reports to the Clinical Director. There may be some evening and weekend hours for involvement with cultural activities and community gatherings.

### **Responsibilities:**

- Provide child, adult, couples and family therapy.
- Provision of therapeutic services to children and youth within the school systems.
- Facilitation of therapeutic support groups.
- Crisis intervention and consultation.
- Perform assessments including psychological and diagnostic assessments.
- Coordination of care for clients.
- Facilitate talking circles/support groups for clients and the community at large.
- Collaborative outreach/networking with family center partners and community agencies.
- Maintain client files and confidentiality.
- Data collection, quarterly and monthly reports.
- Promote a chemically healthy lifestyle.
- Perform other duties as assigned by the Clinical Director.

### **Qualifications**

- Master's Degree required. Licensure preferred, or on track toward licensure.
- Knowledge of or desire to learn more about the American Indian culture, community and its resources.
- Experience in planning and implementing programming in a community agency.
- Experience working in a community-based agency preferred.
- Experience with family support programs and family advocacy/empowerment preferred.
- A valid driver's license and active insurance are required for this position.

- Youth experience preferred.
- Computer competence.
- Attention to detail and good time management skills.
- Effective record keeping skills.
- Excellent verbal and written communications skills.
- Experience in counseling/therapy with families and children preferred.
- No current problems related to drug or alcohol use.

### **Additional Benefits**

- Signing bonus up to \$ 6,000.
- AIFC provides supervision, licensure fees, licensure study time and paid CE's.
- AIFC has the ability to get unlicensed therapists through the licensure process!
- AIFC is an official student loan forgiveness site through the National Health Service Corps (NHSC).
- AIFC provides dedicated individualized wellness time (up to 3 hours / week).
- AIFC provides experience to integrate cultural teachings into the different western modalities.

### **Physical Demands**

- Very light lifting (less than 15 pounds) may be required occasionally.

### **Environment**

- AIFC is a low noise facility (under 30dB) and has private offices and conference rooms. There will also be work in St. Paul Public School buildings and other organizations as appropriate.

Interested applicants can submit resumes and letters of interest to [Careers@aifcmn.org](mailto:Careers@aifcmn.org).  
Selected applicants will be contacted to arrange an interview.

**AIFC thanks you for your interest!**